



## Health and Safety Statement

Effective Date: 21st March 2024

Revision Due Date: 20<sup>th</sup> March 2025

At MCFM Global Academy, we prioritise the health, safety, and well-being of all individuals involved in our educational programs and activities.

We are committed to creating and maintaining a safe and healthy environment conducive to learning, collaboration, and professional development. Our Health and Safety Policy reflects our dedication to promoting a culture of safety awareness, compliance with applicable regulations, and continuous improvement in health and safety practices across all aspects of our operations.

### Our Commitments:

- a) **Compliance:** We are committed to complying with all relevant health and safety laws, regulations, and standards in the jurisdictions where we operate. We will monitor changes in legislation and ensure that our policies and procedures remain up-to-date and in alignment with legal requirements.
- b) **Risk Management:** We recognise the importance of identifying, assessing, and managing risks to health and safety in our facilities, campuses, and virtual learning environments. Through comprehensive risk assessments and proactive measures, we will mitigate hazards and create a safer environment for our community members.
- c) **Education and Training:** We believe that education and training are essential components of a robust health and safety program. We will provide our employees, students, and stakeholders with the necessary knowledge, skills, and resources to understand and address health and safety risks effectively.



- d) **Communication and Collaboration:** Open communication and collaboration are fundamental to promoting a safe and healthy environment. We encourage all members of our community to actively participate in health and safety initiatives, share concerns, and contribute to the development of solutions that enhance safety outcomes.
  
- e) **Continuous Improvement:** We are committed to continuously improving our health and safety performance through regular monitoring, evaluation, and feedback mechanisms. We will strive to identify opportunities for enhancement and implement best practices to further strengthen our health and safety culture.
  
- f) **Emergency Preparedness:** We recognise the importance of being prepared for emergencies and unforeseen events. We will develop and maintain emergency response plans, procedures, and protocols to ensure a coordinated and effective response in the event of emergencies, including natural disasters, accidents, and other crisis situations.
  
- g) **Inclusivity and Accessibility:** We are committed to promoting inclusivity and accessibility in our health and safety initiatives. We will take into account the diverse needs and circumstances of our community members and strive to create environments that are safe, welcoming, and accessible to all.



MCFM Global Academy is dedicated to fostering a culture of safety, health, and well-being for all members of our community. By adhering to the principles and commitments outlined in this Health and Safety Policy, we affirm our commitment to the highest standards of safety excellence and the protection of human life and dignity.

Maxcene Crowe

CEO, MCFM Global Academy